



# haringey strategic partnership

for children & young people

**Meeting:** Children and Young People's Strategic Partnership Board

**Date:** 6 May 2008

**Report Title:** Local Safeguarding Children (LSCB) Annual Report 2007/08 & Work Programme 2008/09

**Report of:** Director, the Children and Young People's Service

## **SUMMARY**

Attached is the Local Safeguarding Children Board's (LSCB) draft Annual Report for last year and the draft Work Programme for 2008/09.

## **RECOMMENDATIONS**

That the CYPSP note and comment on the report

## **LEAD OFFICER(S)**

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# **LSCB Annual Report 2007/08 & Work Programme 2008/09**



draft

## **Introduction from the Chair of the LSCB**

Dear Colleagues

2007/08 was another hugely productive year for the LSCB and all its constituent parts; a year in which we made further strides to improve the safety of our children and young people as illustrated in this report.

It is astonishing to think that the LSCB has been in operation for just three years, given the amount of work that has already been generated. Notably, LSCBs sit firmly at the heart of the government agenda – with the introduction of a new Public Service Agreement on child safety in October it is clear that LSCBs are at the centre of the strategy to deliver improvement on child safety and a lead driver for local change, alongside children's trust arrangements.

This is an enormous responsibility and one that all our partner organisations take very seriously. It is pleasing that attendance at meetings of the LSCB and all sub-groups is consistently high and that we are involving a wide range of staff and managers from all sectors in our business. The challenges for a borough such as Haringey will always be tough ones and the issues that we have to deal with on a daily basis are increasingly complex; the improved quality of information and performance management through the structure of the LSCB is enabling us to develop strategies to meet them, as are the learning opportunities presented by the processes of child death and serious case review.

Processes to respond to and monitor the circumstances around child death were finalised in March 2008, as required by the Children Act 2004. We have also re-introduced a forum for Haringey and hospital-based health professionals and created a time-limited task group to look at issues around e-safety. A continual challenge for us given the structural separations is to engage adults' services in our thinking; we have responded to this with joint protocols around adult mental health and learning disability and offer joint training opportunities. A major task for the coming year is to clarify roles and responsibilities where cross-cutting strategic planning arrangements exist.

One of the highlights of the year for me was the anti-bullying march and rally organised by Haringey Youth Council in November. The march down Tottenham High Road left Haringey residents in no doubt about the strength of feeling against bullying in our schools and the speeches at the rally were powerful. This was a highly tangible way in which young people not only contributed to our priorities but managed to persuade us that their way of addressing them would work as well, if not better, than ours.

**Sharon Shoemith**  
**Director, The Children & Young People's Service**

# The Role of the LSCB

Local Safeguarding Children Boards (LSCBs) became statutory bodies on 1<sup>st</sup> April 2006, under Section 13 of the Children Act 2004 and the Local Safeguarding Children Board Regulations 2005, with a broad remit to ensure that local work to safeguard and promote the welfare of children is well co-ordinated and effective.

Section 13 Children Act also lists partner organisations who are required to be Board members – these include the police, the probation service, strategic health authorities and PCTs, NHS Trusts, the Youth Offending Service, Connexions and CAFCASS. Section 10 of the Children Act imposes a duty to co-operate on named statutory organisations and section 11 a duty to safeguard and promote the welfare of children. Haringey LSCB conducts a regular audit of its partner agencies' compliance with the latter.

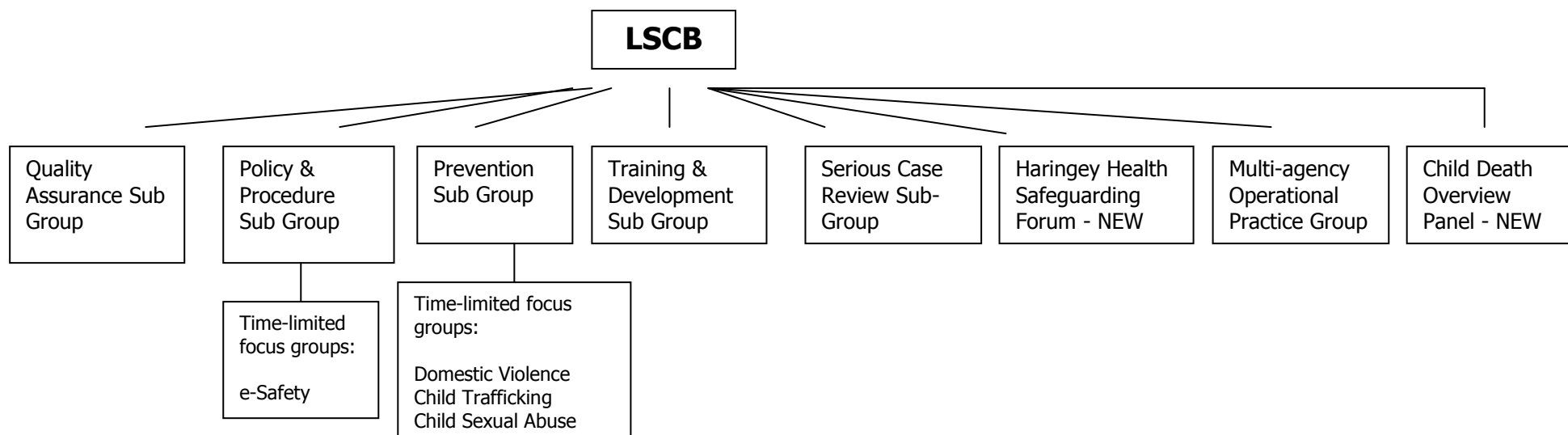
The 2006 Regulations give statutory responsibilities to LSCBs covering the development of a broad range of policies and procedures, communication and awareness raising, training and development and monitoring/evaluation of single and multi-agency work to safeguard children. They also require that any Serious Case Review into the death or serious injury of a child is led by independently appointed authors. A further regulatory function requires the participation of the LSCB in the local planning and commissioning of children's services. New child death review processes became statutory in April 2008; LSCBs have to have in place a system for rapid response in the event of the unexpected death of a child and a mechanism for reviewing the deaths of all Haringey children.

Practice guidance on how to interpret and manage these responsibilities is provided in Chapter 3 of the revised 'Working Together to Safeguard Children 2006'. Paragraph 3.48 explains the status of LSCBs thus:

*"They must be able to form a view of the quality of local activity, to challenge organisations as necessary, and to speak with an independent voice. To ensure that this is possible, LSCBs must have a clear and distinct identity within children's trust arrangements. They should not be an operational sub-committee of the children's trust board".*

Haringey established its LSCB in April 2005. In common with the vast majority of LSCBs, the Chair of Haringey's LSCB is the Director of the Children & Young People's Service; the Vice Chair is the Director (with Child Protection responsibilities) of Haringey TPCT. Chairing arrangements are reviewed every two years. Council Members are engaged with the work of the LSCB; the Lead Member attended a Board meeting in July 2007 and will continue to attend as an observer on an annual basis and the Annual Report is routinely circulated to the Children & Young People's Consultative Committee and the Children & Young People's Strategic Partnership. The LSCB also contributed usefully to a Road Safety Scrutiny Review in September.

# The Structure of the LSCB



The practice guidance, *Working Together to Safeguard Children* (2006), recommends the establishment of sub-groups to the main Board to deliver the LSCB statutory functions as listed in Regulations. The creation of sub-groups with remits that relate to LSCB regulatory functions also enables the involvement of a wide range of people in LSCB business, without meetings becoming too large and unwieldy. Should an aspect of child protection or safeguarding work demand particular focus, we create a time-limited task group to tackle it, accountable to one of the sub-groups. This can extend membership still further and is a good way to promote local ownership of the LSCB. It also ensures that although the primary role of the LSCB is strategic, it has a real impact on multi-agency operational practice.

The LSCB and the Quality Assurance sub-group meet every two months. All the other sub-groups meet every three months. Time-limited task groups meet as regularly as necessary to complete the task. New for 2008/09 is the establishment of a Child Death Overview Panel in line with the Children Act 2004 and LSCB regulations. A tri-borough Health sub-group has been replaced by a Haringey-focused forum that brings together all designated and named staff across the PCT and the Acute and Mental Health Trusts with managers from children's social care. A new time-limited task group has been set up to address the question of e- safety.

Full membership of the LSCB and its sub groups is laid out in Appendix 2. The schedule of attendance for the year is included as Appendix 1.

# Annual Report 2007/08

In effect, the safety of children underpins all five Every Child Matters outcomes – if children are not safe they will not be healthy, they will not achieve, they are unlikely to participate or to achieve economic well-being. Although the LSCB has accepted responsibility for monitoring progress against the four specific priorities identified locally in the *Stay Safe* section of Haringey's Children & Young People's Plan 2006/09, it is important that the Board maintains an overview and challenge function across all five outcomes and that the strategic planning that takes place across different partnership boards is coordinated.

This Annual Report looks in detail at the work undertaken over 2007/08 by each of the LSCB sub-groups. It includes a section on management information and a breakdown of the income and expenditure of the Board for the financial year.

## **1. The Policies & Procedures Sub-Group (Chair: Jan Doust, Head of Children's Networks and Council Lead for Safeguarding)**

- 1.1 The LSCB has adopted a two-fold responsibility in relation to its policies and procedures function:
  - to develop and review detailed multi-agency protocols, procedures and guidelines in areas that need to be more specific to local needs, and
  - to provide a consultancy function to local voluntary and community groups which are developing child protection policies for their own use.
  
- 1.2 Haringey agencies work to London-wide Child Protection Procedures, which were published in a third edition in September 2007. Multi-agency briefings on the revised procedures were held in September and November 2007 and hard copies distributed to all statutory partners. Copies of these procedures and those produced to address specific areas of practice locally are available to Haringey-based voluntary organisations on request and are available to download via a link from the council website:  
[www.haringey.gov.uk/index/children\\_and\\_families/childrensocialcare/protectingvulnerablechildren](http://www.haringey.gov.uk/index/children_and_families/childrensocialcare/protectingvulnerablechildren)
  
- 1.3 The following documents were completed by the LSCB in 2007/08, all following lengthy periods of consultation:
  - Joint Protocol: Assessing the Needs of Parents with Mental Illness
  - Template Anti-Bullying Policy & Practice Guidance for schools and other settings
  - Practice guidance on pre-birth assessments
  - Practice guidance on core groups

- 1.4 Part of the remit of the London Safeguarding Children Board is also to produce procedures and practice guidance. The Haringey sub-group is mindful of this when planning a work programme in order to avoid unnecessary duplication. Guidance is available from London on children who are trafficked, sexually active, sexually exploited, missing and subject to domestic violence. Copies can be downloaded from [www.londonscb.gov.uk](http://www.londonscb.gov.uk).
- 1.5 Areas under discussion currently that will come more into focus within the 2008/09 work programme include e-Safety, children missing from education and the use of restraint in schools and other settings. National guidance is available for each but the sub-group is currently examining how far it meets specific local needs.
- 1.6 It is crucial, if responsibilities around safeguarding children are to be meaningful, that agencies include reference to them within their business plans and identify training opportunities for their staff. This is highlighted in statute by S.11 Children Act 2004. The Policy & Procedures sub-group has already conducted two audits to see how far S.11 is being implemented across partner agencies and a further audit review is planned for 2008/09, looking specifically at training processes. This will link to work being done by the Training & Development sub-group.

## **2. The Training & Development Sub-Group (Chair: Teresa Walsh-Jones, Head of Quality Assurance, Child Protection & Review)**

- 2.1 The multi-agency child protection training courses planned and run by the LSCB are a key part of the broader workforce development agenda outlined in *Every Child Matters*, which envisages every person working with children and young people having a common core of identified skills, one of which is an understanding of child protection and safeguarding. Under *Working Together to Safeguard Children* (2006), LSCBs have a responsibility to ensure that both single and inter-agency child protection training is provided effectively.
- 2.2 The multi-agency training programme developed by the Training & Development sub-group and administered by the LSCB Executive Officer is probably the way in which the LSCB is most visible. The programme covers a range of child protection related topics and coincides with the academic rather than the financial year, to maximise the attendance of staff who work to school terms. Partly in response to the feedback of trainers who said that some people were applying to attend some of the more advanced courses with no prior knowledge of child protection but also in an effort to reinforce the importance of the core child protection processes, the 2007/08 programme was reworked. Four 'core' courses are now signposted:
  - Working Together in Child Protection (mandatory foundation)
  - Framework for Assessing Children in Need and their Families

- Assessing & Managing Risk in Child Protection
- Child Protection Conferences

Since making this change, which took effect from September 2007, the demand for core courses has increased. To meet this, two *Working Together in Child Protection* courses were run simultaneously in February, thereby covering the training needs of 50 people.

- 2.3 The course content for 'Working Together in Child Protection' was reviewed in 2007 to ensure that different trainers would have access to consistent training material. A multi-agency panel of managers is now invited to attend for part of the second day, to give trainees the opportunity to ask questions and learn more about particular aspects of service provision.
- 2.4 Courses in more specialist areas of interest continued to be run in addition to the core multi-agency courses; in 2007/08 these were:
- Child Protection & Disability
  - Child Protection & Domestic Violence
  - Child Protection & Substance Misuse
  - Impact of Parental Mental Illness (extended to 2 days)
  - Parental Learning Disability and Child Protection
- 2.5 Trainers are sourced in the main from within Haringey agencies, with the advantage of bringing local knowledge and lowering cost of delivery. The LSCB offers a 2 day 'Training for Trainers' course directed at people who have been identified to deliver basic child protection awareness training within their own organisations, some of whom will become part of a pool of LSCB trainers. Trainers 'away days' were successfully introduced for the first time this year as a way for trainers to meet and share experiences.
- 2.6 A total of 422 staff attended 28 LSCB training courses between January and December 2007. The average attendance on courses run in the four months between January and April was 15; the average between September and December was 18. In addition to the published programme, multi-agency lunch-time briefings were held in September and November to advertise the revised London Child Protection Procedures and highlight key changes.
- 2.7 The sub-group is continuing to work towards establishing a systematic process for overseeing the quantity and quality of child protection training delivered within single agencies.
- 2.8 *Between March 2007 and March 2008, 384 staff received child protection awareness training in schools (including school governors). xx staff have received training from the PCT, xx in North Middlesex Hospital.* Police began to roll out a programme of Every Child Matters



training across officers and staff from January 2008 – about 100 officers have received training to date. Training has also been provided to foster carers, Family Link carers, child minders and Homes for Haringey staff; specifically, the Resident Involvement team, Concierges, Estate Services, Tenancy Management Officers, Income Collection Officers and Building Services Co-ordinators and Managers. All building service operatives are booked to attend courses over the next five months.

- 2.9 Voluntary organisations based in the borough, while not subject to the same legal obligations as statutory partners, have a 'best practice' responsibility to ensure that their staff are child protection aware and able to identify children who are vulnerable to abuse. 12 voluntary sector representatives attended LSCB multi-agency courses between January and December 2007 – 8% of the total. Awareness training is currently being rolled out to 75 Supporting People providers.
- 2.10 The development of the three Children's Networks has potential benefits for multi-agency training delivery – how to use this to best effect is something that the sub-group will continue to explore in the coming year, particularly in relation to child protection awareness training where the sheer volume of people requiring training is a challenge. Work started in 2007/08 to develop a Haringey e-learning course to partially address this and will continue to be a focus of the 2008/09 work programme.

### **3. The Quality Assurance Sub-Group (Chair: Cecilia Hitchen, Deputy Director Children & Families)**

- 3.1 The Quality Assurance sub-group is the main driver through which the LSCB meets the requirement to monitor whether or not work to safeguard children is effective. The group has developed a comprehensive dataset to be the platform for this, drawing in statistical information from partner agencies and comparator data across other local authorities. Together with the Serious Case Review Sub-Group and the newly formed Child Death Overview Panel, the Quality Assurance sub-group directs the preventative agenda of the LSCB. Core data for 2007/08 is included in Section 10: Management Information.
- 3.2 National performance indicators are changing to better meet the requirements of a broader safeguarding agenda. Four new indicators have been introduced to support the Public Service Agreement on Child Safety, all of which were already part of Haringey's dataset. These are:
- The % of children who have experienced bullying
  - The % of children referred to children's social care who received an initial assessment within 7 working days
  - Hospital admissions caused by unintentional and deliberate injuries to children & young people
  - Preventable child deaths as recorded through child death review panel processes

- 3.3 The multi-agency data-gathering that takes place locally has been supplemented over the last two years by statistical analysis from the Metropolitan Police SCD5, which highlights particular hotspots for intra-familial crime and the kinds of crimes that are most prevalent. This information has fed into planning around a public information campaign co-ordinated by the Prevention sub-group and enabled action planning to be targeted across two major areas of need for the borough – domestic violence and child sexual abuse. Both Action Plans are monitored by the Quality Assurance sub-group. Multi-agency audits are commissioned by the sub-group where it is necessary to interrogate further what data seems to be saying.
- 3.4 The London Safeguarding Children Board is currently developing a dataset with the aim of making the method of data collection common to all London boroughs.

#### **4. The Prevention Sub-Group (Chair: Teresa Walsh Jones, Head of Quality Assurance, Child Protection & Review)**

- 4.1 The agenda of the Prevention sub-group group is very much linked to the statistical analysis performed by the Quality Assurance sub-group, the active case issues raised in the Operational Practice Group and the recommendations of Serious Case Reviews. To address the fact that priority areas change, the Prevention sub-group creates time-limited task groups that report through it to the main LSCB. The sub-group and its linked task groups are the main drivers behind the LSCB's statutory function, 'Communication and Awareness Raising' and priorities 8 and 9 of the Children & Young People's Plan.
- 4.2 The sub-group develops public information, mainly in the form of leaflets. The following leaflets were reissued in 2007/08:
- What to do if you are worried about a child
  - Child Trafficking
  - Referral & Assessment
  - Your Say – children & young people's feedback form for Initial Child Protection Conferences

New publications in 2007 included:

- Child Protection Plans – A Guide for Professionals
- Did We Listen? – children & young people's feedback form for Review Child Protection Conferences

All leaflets, procedures and practice guidance are available to download from the Haringey Council website, using the following link:

[www.haringey.gov.uk/index/children\\_and\\_families/childsocialcare/protectingvulnerablechildren](http://www.haringey.gov.uk/index/children_and_families/childsocialcare/protectingvulnerablechildren)

- 4.3 The sub-group is currently developing a series of posters and flyers to highlight specific child care practices that could place children at risk of harm, in response to the information generated by police crime reports referenced in 3.3 above. A booklet for parents to explain child protection investigations is planned for 2008/09.
- 4.4 All information produced by or on behalf of the sub-group is posted on the LSCB pages of the Haringey Council website. The LSCB profile on the website will be reviewed and upgraded as part of the 2008/09 work programme.
- 4.5 Raising awareness of the importance of safeguarding children across Haringey's diverse communities is a particular challenge. Between July 2006 and July 2007, Haringey participated in a London Community Partnership Project and employed a Community Partnership Advisor (CPA) to make contacts with community organisations and faith groups, with a view to raising awareness specifically around four main areas – belief centred abuse, female genital mutilation, forced marriage and child trafficking. The project ended in July 2007 having successfully engaged a wide range of communities in debate. The areas covered by the CPA have now been integrated into a permanent officer's post in order that contacts made should not be lost. An evaluation of the London Community Partnership Project is available on [www.londonscb.gov.uk](http://www.londonscb.gov.uk).
- 4.6 The Prevention sub-group creates time-limited task groups to look in more detail at areas that require additional time and focus. As priorities change as they inevitably will, new task groups are created. In 2007/08 the task groups that were operational were:
- Anti-Bullying
  - Domestic Violence & Young People
  - Child Sexual Abuse Working Group
- 4.4 The LSCB responded to the challenge laid down by members of Haringey Youth Council to 'celebrate' Anti-Bullying Week and invited the Youth Council to organise an event. Officers from the Anti-Bullying Task Group helped young people to co-ordinate a highly successful march and rally in November and the group timed publication of an anti-bullying policy and practice guidance for schools to coincide with this. The event was widely supported by Council Members, schools and by Tottenham Hotspur Football Club which provided the venue for the rally.

## **5. Health Safeguarding Forum (Chair: Jane Hatt, Designated Nurse, Haringey TPCT)**

- 5.1 The Health Safeguarding Forum was launched in January 2008 as a place for Haringey TPCT Children's Managers, Named Professionals from Acute Hospital and Mental Health Trusts, Children's Social Care and the Health Child Protection Team, to share information and

good practice. Its aim is to enable greater oversight and ownership of the work of the LSCB across all health settings and borough boundaries, ensuring an information flow via Trust representatives to Barnet, Enfield, Islington and Camden.

## **6. Serious Case Review Sub-Group (Chair: Cecilia Hitchen, Deputy Director Children & Families)**

- 6.1 Serious Case Reviews are undertaken in the event of the death or serious injury of a child where abuse or neglect is known or suspected, the aim being to identify where agencies could have worked together more effectively. One Serious Case Review was commissioned by the LSCB in August 2007; the fact that criminal proceedings have yet to begin prevents the publication of any detail in this report. The Serious Case Review Sub-Group will be responsible for monitoring any action taken in response to the recommendations of the Review's independent authors.
- 6.2 A process of Individual Management Review was completed by the sub-group following the suicide in December 2006 of a 16 year old girl. The criteria for a full Serious Case Review were not met but an Action Plan has been drawn up consisting of recommendations that resulted from the process. This will be monitored by the Sub-Group.

## **7. Child Death Overview Panel (CDOP) (Chair: Cecilia Hitchen, Deputy Director Children & Families)**

- 7.1 Haringey LSCB has established a CDOP in line with statutory requirements. Much of 2007/08 was taken up with planning for this and responding to changing parameters on a London-wide basis for the structure of the review process. There are three tiers to the process that the LSCB has agreed locally: a Haringey CDOP to which notification of the deaths of all Haringey children will come; a regional CDOP (Barnet, Camden, Enfield, Haringey, Islington) which will consider more complex cases and a London-wide panel that will collect statistical information from all London boroughs, analyse and publish it in an annual report.

## **8. Operational Practice Group (Chair: Teresa Walsh Jones, Head of Quality Assurance, Child Protection & Review)**

- 8.1 The Operational Practice Group is a multi-agency forum for the discussion and resolution of cases and practice management. Bringing together senior operational managers it offers a safe place to identify and discuss cases which have caused concern, but which have not reached the threshold for any process of formal review. Discussion of cases is usually themed, which enables specialists who are not

necessarily members of the group to be invited to particular meetings – one example from meetings in 2007 was the detailed discussion around selected cases where parental mental illness had been a significant factor, in conjunction with the LSCB's revised joint protocol covering the assessment of the needs of mentally ill parents.

- 8.2 The group considers new national guidance and research findings and identifies implications for local practice as well as making recommendations in relation to the development of local policies, procedures and practice guidance to enhance multi-agency working. It will highlight areas where further multi-agency training is advisable and feed this information to the Training & Development Sub-Group.

## 9 Budget 2007/08

Expenditure	Budget	YTD Actual	YTD Variance
<b>Employees</b>			
Direct Employee Expenses	95,000	96,941	1,941
Training costs	18,800	9,994	(8,806)
<b>Transport</b>			
Travel and Subsistence	2,100	305	(1,795)
<b>Supplies and Services</b>			
Equipment & Materials	1,500	1,423	(77)
Catering	2,200	1,807	(393)
Printing & Office	15,800	18,722	2,922
Publicity	1500	0	1500
Fees - Consultant	20,000	21,963	1,963
Fees – Project Management	14,900	0	(14,900)
Communications & Computing	0	233	233
Misc expenses	0	340	340
<b>Total Expenditure</b>	<b>172,200</b>	<b>151,728</b>	<b>(20,472)</b>
<b>Income</b>			
<b>Partners Contribution</b>			
Health	(31,100)	(31,164)	(64)
Police	(11,800)	(5,000)	6,800
Local Strategic Partners	(2,500)	(2,422)	78
<b>Partnership Total</b>	<b>(45,400)</b>	<b>(38,586)</b>	<b>6,814</b>
<b>Haringey contribution</b>			
Children & Young People's Service	97,800	97,800	0
Training grant	10,000	10,000	0
<b>Total Haringey CYPS</b>	<b>107,800</b>	<b>107,800</b>	<b>0</b>
Rollover 06/07 carried f'wd	19,000	19,000	0
<b>Total Revenue Income</b>	<b>172,200</b>	<b>165,386</b>	<b>6,814</b>
<b>Balance to be rolled to 2008/09</b>	<b>13,658</b>		

### Expenditure

The budget came under pressure in 2007/08, partly because of the need to fund purchase and delivery of the new London Child Protection Procedures and also as a result of commissioning independent authors for a Serious Case Review (SCR). Costs relating to the Review are continuing into 2008/09.

Salary costs include agency cover for long-term sick leave over the first two months of the year. Spend under the Equipment & Materials account relates to the purchase of a licence for Chronolator software for SCR, plus training materials/DVDs. Printing costs encompass reprints of LSCB leaflets; printing of new leaflets on Child Protection Plans and Young People's Feedback Form to Review Conferences together with costs relating to the London Child Protection Procedures. Consultant costs almost entirely relate to the independent authors for SCR.

Underspend on the training account was planned in order to cover increased costs against training next year, as premises charges and external commissioning costs increase.

### Income

All invoiced income was received. The differential between the funding provided by the Children & Young People's Service and that provided by other partners remains considerable and efforts to redress the balance will be renewed in 2008/09.

## 10. MANAGEMENT INFORMATION – *DRAFT: provisional end year figures*

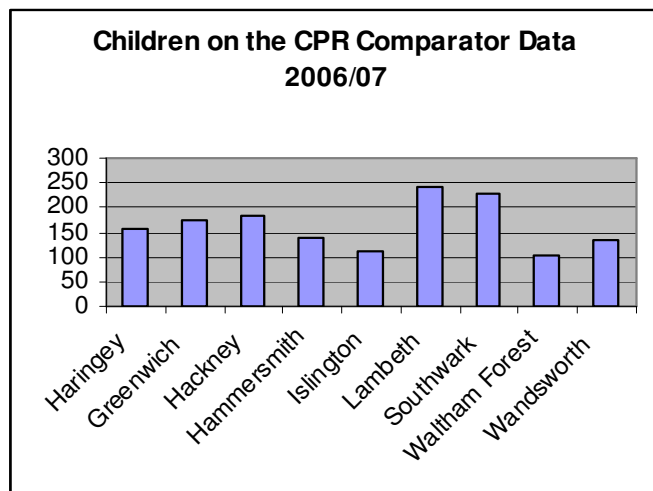


Fig 1 (Comparator data not available for 2007/08)

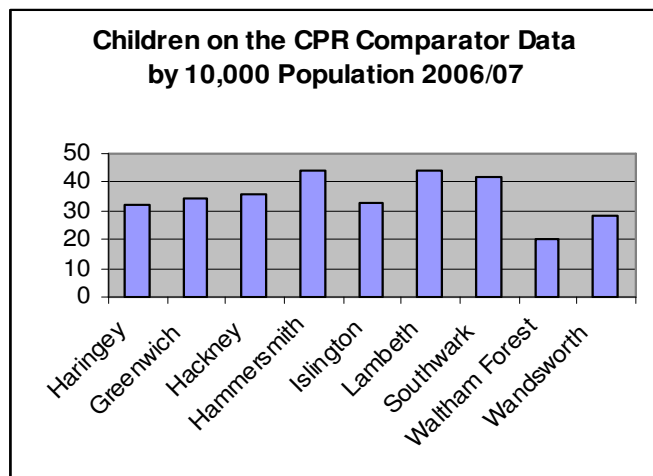


Fig 2 (Comparator data not available for 2007/08)

This section highlights and summarises multi-agency performance in key areas for 2007/08. Performance across key areas of multi-agency practice has continued to strengthen as have the mechanisms by which the LSCB carries out its monitoring function.

The new Public Service Agreement 13: Improve children & young people's safety includes indicator measures around bullying, initial assessment, hospital admissions and preventable child death. Data on bullying is to be collected via the Ofsted Tellus 2 survey.

### Child Protection

From April 1<sup>st</sup> 2008, children will no longer be referred to as being on the Child Protection Register (CPR) but as 'subjects of a Child Protection Plan'. For the purposes of this report the total number on the Register is reported - at March 2008 232 children were identified as being sufficiently at risk of harm to warrant the support of a child protection plan.

Comparison with other boroughs gives a broader perspective – although comparator figures are only available a year behind the present (see figs.1 and 2) it is worth looking at the total figures against the number per 10,000 population to get a more dimensional picture – for example, Haringey had a total of 155 children on the CPR at March 2007, 32 per 10,000 of the population and broadly in line with other comparator boroughs. Islington had a total of 110 on the CPR which equalled 33 per 10,000; Hammersmith & Fulham had a total of 140, or 44 per 10,000 of its population.

33% of children on the Register in March 08 were Black, 24% White UK and 17% White Other. A further 17% were of mixed ethnicity and 3.5% had a disability.

## **REFERRAL DATA.**

Haringey has achieved the top performance banding in 2007/08 for the number of initial and core assessments completed within timescale (88% and 84%), both of which represent considerable improvement on previous years and which are better than the average return for our comparator boroughs. Both are a measure of how quickly services respond when a child is thought to be at risk of serious harm. Top banding was also achieved for Child Protection Reviews within timescale (100%), the numbers re-registered following previous registration (12%) and the number of children who had been on the Register for over two years (0.6%)

### **Looked After Children**

A similarly strong performance was reflected in work with children in care. Numbers of looked after children reduced again to 428. Top performance banding was achieved for the percentage of children communicating their views in Reviews (97%), the number of children adopted during the year (28), the stability of placements and the number of careleavers in education, training or employment.

The police Missing Person's Unit receives more reports of looked after children missing from Haringey than other London boroughs. This is because Haringey contains a larger number of private children's homes than any other London borough – consequently a proportion of missing children in Haringey belong to other local authorities but all are reported through the Haringey Unit – in March 2008 this applied to 50% of missing person reports relating to children in care.

### **Private Fostering**

The Private Fostering Service inspection results in 2007/08 were very strong; the best possible grade was given across all categories. The position at March 2008 is that 31 children are in private foster care in the borough.

### **Hospital Admissions**

Accidents are the leading cause of injury to children and are measured here in terms of the number that resulted in admission to hospital over the year. The PSA also measures incidents of self-harm in the same way. *Figures at February 07 show that 40 young people were admitted to hospital in 2006 for non-accidental injury. The majority of these (60%) were for self-harm. The Haringey wards returning the highest levels of self-harming incidents were Hornsey and Stroud Green. The Prevention sub-group is heading the development of strategies to address this growing trend.*

### **Child Deaths**

Provisional figures indicate that 27 children under the age of 18 died in the borough in 2007, 20 of whom (74%) were aged 1 year and under and died from health-related causes. This is under the Haringey average of 35-40. More detailed exploration of the incidence and causation of child death will be part of the overview processes being introduced from April 2008.

### **Road safety**

Statistics are collected via Transport for London on a calendar year basis and figures for Haringey in 2007 show a marked improvement. There were no fatalities in the 0-15 year age bracket and 8 serious injuries compared to one fatality and 15 serious injuries the previous year and one fatality/14 serious injuries the year before that.



# LSCB WORK PROGRAMME 2008-2009

The majority of the LSCB work programme is coordinated through its sub-groups and any time-limited task groups commissioned with the Board's agreement.

Work began in 2007/08 to examine cross-cutting areas of practice within the remits of the LSCB, the Children & Young People's Strategic Partnership, the Domestic Violence Partnership and the Community Safety Partnership, with a view to developing an over-arching joint protocol to clarify responsibilities. Finalisation of this will form a large part of the work programme for 2008/09.

## **'Changing Lives' – The Children & Young People's Plan 2006-2009**

The Plan as a whole is monitored by the Children & Young People's Strategic Partnership and the LSCB has agreed specific responsibility for monitoring progress against the four priorities identified in the section, *Stay Safe*. These are:

*Priority 8: Reduce the incidence of specific dangers affecting some or all children and young people in the community, in partnership with parents and the wider community and through the implementation of the pan London procedures;*

*Priority 9: Renew our efforts to reduce bullying, discriminatory incidents and the gang culture that young people have told us is most important to them;*

*Priority 10: Create more safe places for children to play and young people to go through working with partners from the council, the police and the voluntary sector;*

*Priority 11: Reduce the numbers of children & young people who are involved in crime or become victims of crime*

Each priority carries a number of agreed tasks, or objectives, which are reviewed annually in order to be able to isolate particular areas within the broad priorities that respond to presenting need. The following work programme tables include a column to indicate where the tasks for the year sit in relation to the above priorities.

The full Plan can be found on the Haringey website, at [www.haringey.gov.uk/index/children\\_and\\_families](http://www.haringey.gov.uk/index/children_and_families) .

## POLICY & PROCEDURES SUB-GROUP

AIM	TASK	CYP Plan Priority	Timescale	Outcome
Ensure that all partner agencies are compliant with their responsibilities under S.11 Children Act 2004	<ul style="list-style-type: none"> <li>Audit processes for the fulfilment of single agency responsibilities around child protection training</li> </ul>	8	July 08	
Agree roles and responsibilities where there are cross-cutting areas of work	<ul style="list-style-type: none"> <li>Develop Joint Protocol with the DV Partnership Board</li> <li>Develop Joint Protocol for work with young carers</li> </ul>	8	October 08	
Ensure that the thresholds for S.47 investigations are clearly published and understood	<ul style="list-style-type: none"> <li>Review joint protocol between police and children's social care</li> <li>Review new draft protocols for CIN and S.47 assessments in line with pan-London agreed thresholds</li> </ul>	8	Sept 08	
Ensure that responsibilities around information sharing between agencies are clearly understood	<ul style="list-style-type: none"> <li>Review CYP Information Sharing protocol</li> <li>Circulate revised protocol and support with training</li> </ul>	8	Oct 08	
Raise awareness about the safe use of the Internet; ensure that staff in residential and school settings, foster carers and parents are aware of the risks to children posed by the Internet and know what precautions to take	<ul style="list-style-type: none"> <li>Establish e-safety task group</li> <li>Develop an e-safety strategy for the LSCB</li> <li>Audit existing policies and procedures</li> </ul>	8/9	December 08	
Review old ACPC practice guidance to ensure that it is compliant with new London CP procedures	<ul style="list-style-type: none"> <li>Review guidance on interviewing children</li> <li>Review guidance on special hospitals</li> </ul>	8	March 09	
Ensure that policies and procedures are adhered to in the event that children go missing from education	<ul style="list-style-type: none"> <li>Develop local guidance on children missing from education to supplement what is available nationally</li> </ul>	8	March 09	
Ensure that staff in educational settings know how to safely restrain children from harming themselves or others	<ul style="list-style-type: none"> <li>Review all existing policies &amp; procedures</li> <li>Develop a procedure on the use of restraint</li> <li>Ensure staff are trained on use of restraint</li> </ul>	8	March 09	
Ensure that all voluntary sector organisations receiving funding through the council have child protection policies in place	<ul style="list-style-type: none"> <li>T+D Officer to continue to represent LSCB on Corporate Voluntary Sector Grants Committee, Children's Fund</li> </ul>	8	March 2008	

<b>PREVENTION SUB-GROUP</b>				
<b>AIM</b>	<b>TASK</b>	<b>CYP Plan Priority</b>	<b>Timescale</b>	<b>Outcome</b>
Develop public information campaign to highlight risks attached to leaving children home alone and smacking	<ul style="list-style-type: none"> <li>• Develop poster campaign</li> <li>• Use community meetings as opportunities to discuss issues</li> </ul>	8, 11	Mar 09	
Ensure that young people, parents and carers are involved in discussions and decision making	<ul style="list-style-type: none"> <li>• Establish regular communication channels with Haringey Youth Council</li> <li>• Monitor responses to young people's CP conference feedback forms</li> </ul>	8,9,10,11	Ongoing	
Ensure that staff in statutory and voluntary agencies and the public are aware of the kind of risks that are posed to children and young people and what they can do if they are worried	<ul style="list-style-type: none"> <li>• Revise LSCB web pages on Council website</li> <li>• Develop information on Internet safety (cf.e-safety task group)</li> </ul>	8	May 2008 Mar 09	
Ensure that staff in statutory and voluntary agencies and the public are aware of statutory child protection processes	<ul style="list-style-type: none"> <li>• Develop information for parent/carers on child protection investigations</li> </ul>	8	Jan 09	
Reduce the risks posed to children and young people through domestic violence, sexual exploitation, trafficking and bullying	<ul style="list-style-type: none"> <li>• Monitor progress of DV &amp; Young People group</li> <li>• Monitor progress of Trafficking task group</li> <li>• Oversee development of a junior MAPPA</li> </ul>	8,9,10,11	Ongoing to March 2009	

## QUALITY ASSURANCE SUB-GROUP

AIM	TASK	CYP Plan Priority	Timescale	Outcome
Ensure a smooth systems transfer from Child Protection Register to Child Protection Plans	<ul style="list-style-type: none"> <li>Continue work to establish effective electronic communication of children with CP Plans across agencies</li> <li>Continue to promote the recording of ethnicity on all case records</li> <li>Enable the electronic reporting of children subject to sexual exploitation, trafficking, belief centred abuse</li> </ul>	8,9,10,11	September 09	
Ensure that numbers of children subject to child protection investigation are known where domestic violence is an issue and that appropriate supports are put in place	<ul style="list-style-type: none"> <li>Monitor Domestic Violence Action Plan</li> </ul>	8	Mar 09	
Ensure that numbers of children subject to sexual abuse are known and that appropriate supports are put in place	<ul style="list-style-type: none"> <li>Monitor Child Sexual Abuse Action Plan</li> </ul>	8	Mar 09	
Maintain overview of inter-agency activity in relation to child protection and safeguarding, monitoring the effectiveness with which agencies work together	<ul style="list-style-type: none"> <li>Monitor status of safeguarding activity in the borough using the LSCB dataset and/or London-wide equivalent</li> <li>Update LSCB dataset monthly</li> <li>Provide briefing to LSCB every four months</li> </ul>	8	Ongoing	
Maintain overview of licensing/gambling applications	<ul style="list-style-type: none"> <li>Monitor applications for licences and compliance with child protection guidance</li> </ul>	8,11	6 monthly reports	
Continue to develop knowledge of the degree to which children are privately fostered in the borough and ensure that all such arrangements are assessed. (cf. Prevention)	<ul style="list-style-type: none"> <li>Continue monthly monitoring of private fostering arrangements and timeliness of assessments</li> </ul>	8	6 monthly reports	
Scrutinise the quality of multi-agency work in priority areas and highlight good practice and areas for improvement	<ul style="list-style-type: none"> <li>Develop multi-agency audit programme</li> </ul>	8	May 2008	
Monitor the transition to an integrated referral route for targeted services within the Children and Young People's Service	<ul style="list-style-type: none"> <li>Ensure that Network Panel reports are scrutinised regularly</li> </ul>	8	Ongoing	
Build a comprehensive picture of the degree to which bullying takes place in schools	<ul style="list-style-type: none"> <li>Collect/analyse data from schools on bullying &amp; discriminatory incidents</li> </ul>	9	March 2008	

## SERIOUS CASE REVIEW SUB-GROUP

AIM	TASK	CYP Plan Priority	Timescale	Outcome
Ensure that key messages are disseminated following Serious Case Review on Child A	<ul style="list-style-type: none"> <li>Develop &amp; monitor Action Plan from SCR recommendations</li> <li>Conduct multi-agency briefings on case review and recommendations</li> </ul>	8	May 2008 Sept/Oct 08	
Ensure that all outstanding Action Plans are signed off and key issues disseminated	<ul style="list-style-type: none"> <li>Monitor Action Plan resulting from IMR on DT</li> <li>Monitor Action Plan resulting from IMR on LT</li> </ul>	8	Ongoing	
Ensure that any Haringey child who dies or is seriously injured as a result of known or suspected abuse has their case examined by the sub-group		8, 11	Ongoing	

## CHILD DEATH OVERVIEW PANEL

AIM	TASK	CYP Plan Priority	Timescale	Outcome
Ensure that all processes are in place for the operation of a Haringey CDOP and its interface with regional and London panels	<ul style="list-style-type: none"> <li>Recruit a permanent SPOC</li> <li>Agree thresholds between local and regional panels</li> <li>Agree local data collection process for information management</li> </ul>	8	June 2008 July 08	
Ensure that all processes are in place for the operation of rapid response arrangements	<ul style="list-style-type: none"> <li>Agree protocol for rapid response with neighbouring hospitals</li> </ul>	8	May 08	

<b>TRAINING &amp; DEVELOPMENT SUB-GROUP</b>				
<b>AIM</b>	<b>TASK</b>	<b>CYP Plan Priority</b>	<b>Timescale</b>	<b>Outcome</b>
Continue to develop a multi-agency pool of suitably skilled trainers who can deliver child protection awareness courses to a range of organisations	<ul style="list-style-type: none"> <li>Identify suitable candidates to attend LSCB training for Trainers course</li> <li>Continue to run trainers' 'away days'</li> </ul>	8	Ongoing	
Ensure that a comprehensive multi-agency training programme is in place to complement the child protection training provided by single agencies	<ul style="list-style-type: none"> <li>Design LSCB Training Programme for 2008/09, taking full account of course evaluations</li> </ul>	8	Print by end June 08	
Develop e-learning opportunities to supplement single agency training	<ul style="list-style-type: none"> <li>Complete draft of e-learning course</li> <li>Publish e-learning course for LA staff</li> <li>Monitor take-up of e-learning course</li> </ul>		May 08 Sept 08 Sept 08 onwards	
Enable the LSCB to identify the training provision across agencies in relation to child protection awareness and evaluate the quality of single agency training provided	<ul style="list-style-type: none"> <li>Analyse results of s.11 audit on training</li> <li>Develop system to enable evaluation of s/a training</li> </ul>	8	Sept 08	
Ensure that single and multi-agency child protection and safeguarding training is a core part of workforce development planning	<ul style="list-style-type: none"> <li>T&amp;D Officer continue to represent LSCB on Workforce Development Steering Group</li> </ul>	8	Ongoing	
Enable managers to be more involved in the evaluation of the learning progress of staff	<ul style="list-style-type: none"> <li>Develop feedback form for managers</li> <li>Introduce process for informing managers when staff fail to attend</li> </ul>	8	September 08	
Ensure that recommendations of all Serious Case Reviews are examined by the sub-group and the necessary training is put in place to address them.	<ul style="list-style-type: none"> <li>Action Plans from SCRs to be routinely scrutinised by sub-group</li> </ul>	8	Ongoing	

**APPENDIX 1: SCHEDULE OF ATTENDANCE AT LSCB MEETINGS 2007/08**

AGENCY	REPRESENTATIVE	MAY		JUL		SEP		NOV		JAN		MAR	
Chair	Director Children & Young People's Service	✓		✓		✓		✓		✓		✓	
Vice Chair	Director of Operations Haringey TPCT	✓		X	apols	✓		X	apols	✓		X	apols
LSCB	LSCB Training & Development Officer	✓		✓		✓		✓		✓		✓	
Adult Social Care	Adult Safeguarding Manager	✓		X	apols	X	apols	✓		X	apols	X	apols
CAFCASS	Divisional Manager	X		X		X	apols	✓		✓		✓	
Children's Service	Head of Children's Networks	✓		✓		✓		✓		✓		✓	
	Deputy Director Children & Families	✓		X	apols	✓		✓		✓		✓	
	Head of Service, Quality Assurance, Child Protection & Review	✓		✓		✓		✓		✓		✓	
	Schools	X		X		X		✓		X	apols	X	apols
Connexions	Manager	✓		X	apols	✓		X	apols	X	apols	X	apols
Health Services	Designated Doctor TPCT	X	apols	✓		X	apols	✓		✓		✓	
	Designated Nurse TPCT	✓		✓		✓		✓		✓		X	apols
	Assistant Director, CAMHS	X	apols	✓		X	apols	X	apols	X	apols	X	apols
	Consultant Psychiatrist, BEH-MHT	✓		✓		X	apols	✓		X	apols	✓	
	Director of Nursing NMUH	X	apols	✓		✓		X	apols	✓		X	apols
	Nurse Consultant GOSH	X	apols	X	apols	✓		✓		X	apols	X	apols
	Named Nurse, Whittington Hospital	✓		✓		✓		✓		✓		✓	
Housing	Head of Housing Needs & Strategy	✓		X	apols	✓		X	apols	✓		X	apols
Legal	Principal Lawyer, CYPS	X	apols	X	apols	✓		✓		✓		✓	
Police	DI – Borough Police	✓		X		X		✓		✓		X	
	DCI - North Sector CAIT	✓		✓		✓		X	apols	X	apols	✓	
	DI - Haringey CAIT	✓		✓		X	apols	✓		✓		✓	
Probation	Regional Manager	✓		X	apols	✓		X	apols	✓		X	apols
Voluntary sector	Sierra Leone FWA (for HAVCO)	X	apols	X	apols	X	apols	X		X		X	
	Deputy Director HAGA	X	apols	✓		X	apols	✓		✓		✓	
YOS	Strategic Manager	✓		✓		✓		✓		X	apols	✓	

## APPENDIX 2: LSCB & SUB GROUP MEMBERS 2008/09

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